

# Nebraska Association of Public Employees AFSCME Local 61

Board of Directors Meeting Minutes  
North Platte Nebraska  
April 4, 2009

It was decided the night before, due to inclement weather, that the meeting start time be moved from 9:00 am to 8:30 am. All Board members known to be attending the meeting were notified.

## Call to Order

Meeting was called to order at 8:33 am.

## Pledge of Allegiance

## Roll Call Board

In Attendance: Corner, Easterling, Gillett, Hector, Howard, Martin, McKay, Schmidt, Schmitz, Steadman, Trautwein, Zgud  
Others: Marvin, Dake-Abel, Freedman  
Excused: Buchholz, Caswell, K.Girch, R.Girch, King, Sittre, Woodard, Sonnek, Woodard, McAlevy, Rayburn, Urlaub  
Not Excused: Daharsh

Twelve members were in attendance which established a quorum.

## Adoption of Agenda

Ryan called for changes to the Agenda. Zgud commented that he would like to see the 30 minute member discussion moved down in the agenda in case members showed up later. Schmidt made the motion, Hector seconded. Motion carried.

## Approval of Minutes

Gillett made a motion to approve the minutes. Schmidt seconded. Motion carried.

## Phil Freedman, AFSCME International Federal Legislation – EFCA HCAN

Marvin introduced Phil Freedman from AFSCME International. Phil will be working on Federal legislation, primarily Health Care and Employee Free Choice Act. Would like our chapters/members to write letters to Senator Nelson. Will be involving all members/Chapters in the near future. He handed out flyers that need to be put on all bulletin boards. Employee Free Choice Yard signs were also handed out. If any members would like a Yard sign, please contact the NAPE office. Phil can be reached at the NAPE office at (402) 486-3911 or by e-mail at [pfreedman@afscme.org](mailto:pfreedman@afscme.org).

## Treasurers Report

Mike M discussed organizing – organizing needs to happen. New employee orientations need to happen. NAPE needs to purchase software for sending e-mail. Could cost about \$200.00. Need to purchase some break-room supplies. Mike is going to get a bid from someone to redesign the website and make it easier to maintain. Our Accountant raised rates so there were extra charges.

Gillett moved to approve the Treasurer's Report, Howard seconded. Motion carried.

## Executive Director Report

Most items were previously discussed. Mike M did talk about the office lease. The company we rent from has agreed to renew the lease for the same price. Price hasn't changed in at least 7 years. There is cheaper out there, but location is convenient and also, the lease rate includes all utilities and we wouldn't have to have the extra costs from moving.

Schmidt made motion to renew the lease for three years. Howard seconded. Discussion: talked about seeing if landlord will pay to paint the office, fix the bathroom. Part of the agreement last time was that the landlord would not fix the bathroom in the office. Mike M will ask about painting or at least to purchase paint. Vote was taken and motion carried.

Discussed purchase a new mailing system and folding machine. The ones that the office currently has are very outdated and even cannot get parts through maintenance agreements any longer. Mike got several bids on the purchase of a new postage machine and a mail folder/insertor. The lowest bid was Pitney Bowes at \$261.00 per month for a 5 year contract. Trautwein made a motion to purchase the Pitney Bowes machine and maintenance contract for \$261.00 per month for 5 year contract. Motion carried, 11 for and 1 against.

Discussed Paul Essman – salary consultant. Need to draw up a new contract with him. Paul Essman will agree to a \$500.00 retainer per month and sign another contract. This is the same rate we have had with him in the past. Trautwein made the motion to sign another contract with Paul Essman for \$500.00 per month retainer. Schmidt seconded. Motion carried unanimously.

Martin made a motion to go into Executive Session, Howard seconded. Went into Executive Session at 11:13 am.

Julie Dake-Abel does not have a signed contract for Associate Director contract. Do we want to get a contract worked out and signed. We also need to get a contract together for her when she becomes Executive Director.

Trautwein made a motion to create two contracts for Julie Dake Abel, one as Associate Director and one for Executive Director. Schmidt seconded. Motion carried, 11 for and 1 against.

Corner moved to go back into regular session. Trautwein seconded.

NAPE/AFSCME tee-shirts and a jacket to use for door prizes at this fund raiser. The Board agreed this was good use of the tee-shirts.

Took a moment of silence for lost loved ones and friends.

Dick First retired from the State and Dottie from Grand Island Vets Home has been appointed as his replacement.

Schmidt moved to adjourn the meeting, Gillett seconded. Motion carried.

Board Meeting adjourned at 11:52 am

Respectfully submitted,

Sue Martin, Acting Secretary