

**TENTATIVE AGREEMENTS
NOVEMBER 8, 2016**

APPENDIX L - DEPARTMENT OF LABOR

L.1 The State agrees to maintain the current Division of Employment Life Insurance Plan for all participants currently enrolled in the plan. The contribution ratio provided to these employees by the Employer shall remain unchanged.

The Employer agrees to keep the participants in the Division of Employment Group Life Insurance Plan within the actuarial parameters of the total State Employees Group Life Insurance Plan for rating purposes.


The Employer contribution toward the premium for current Department of Labor participants enrolled in the State Employees Group Life Insurance Plan, and new employees who are provided this coverage, shall be the same monthly dollar amount as the Employer contributes for all other State employees covered by the State Employees Group Life Insurance Plan.

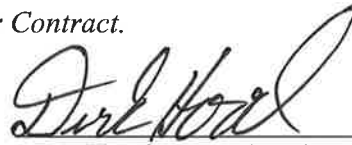
L.2 The Department shall make basic first aid kits, meeting OSHA recommendations, available at each Department work location.

L.3 (T.A.) In accordance with the Internal Revenue Service (IRS) Publication 1075, prior to the Nebraska Department of Labor (Department) granting any employee access to federal taxpayer information (FTI), the Department must initiate a suitability background investigation. All Department employees may have access for FTI. The investigation must be favorably adjudicated by the Department as a condition of hire or continued employment. A reinvestigation will be initiated within 10 years of the previous background investigation. The investigation must include:

- Federal Bureau of Investigation fingerprint check
- Local law enforcement agency check
- Eligibility to work in the United States

The State and NAPE/AFSCME, Local 61 have reached tentative agreement on the above sections of the 2017-2019 State and NAPE/AFSCME Labor Contract.

 11-29-16
Mike Marvin, Executive Director Date
NAPE/AFSCME

 11-30-16
Dirk Hood, HR Administrator Date
Nebraska Department of Labor

 11/30/16
William J. Wood, Chief Negotiator Date
State of Nebraska