

TENTATIVE AGREEMENT

12-7-16

APPENDIX V – NEBRASKA STATE ELECTRICAL DIVISION

Uniforms:

- V.1 The basic uniform issued to an employee shall be stated in the division policy manual. No item listed under V.1 or purchased under V.1.2 shall be used for outside employment or any other unofficial business. The provided uniform shall be worn at all times that the inspector is representing the Nebraska State Electrical Division. (Staff meetings and IAEI meetings or at the discretion of the director are exempt from this rule.)
- V.1.2 **(T.A.)** The Electrical Division shall furnish the following items, except as noted in Policy Manual Article #24 standard uniforms for all Electrical Inspectors covered by this labor contract.
- a. - 4 Trousers (jeans)
 - b. - 4 L/S Shirts
 - c. - 4 S/S Shirts
 - d. - 1 Lined Jacket Zip out liner
 - e. - 1 Bomber Jacket - winter
 - f. - 1 Belt
 - g. - 1 Fire Resistant Smock
 - h. - Official Patches -- 1 for each shirt, jacket, or coat
 - i. - 1 Badge
 - j. - 2 nameplates
 - k. - \$25 allowance for a 1 pair Leather Gloves.
 - l. - 1 Pair Safety Toed Shoes or boots-Black or Brown.
\$150.00 will be allowed every two years for boots; inspectors wanting boots of a higher value will have to pay the difference in price themselves.
 - ~~m. — 1 rain jacket~~
- V.1.3 The Electrical Division shall attach official patches, replace or repair any portion of the uniform which has become worn out or has been damaged in the line of duty.
- V.1.4 All uniform materials issued are washable in standard automatic home-type machines with minimum care. Such routine cleaning of uniforms is the responsibility of each employee

Telephone:

- V.2 The Electrical Division shall provide telephone service as required, for the inspector's home, in areas where they are required to work out of their homes.
- V.2.1 The Electrical Division shall provide communication equipment necessary for the inspectors to operate the Report System or any system the Division may employ, for the inspector's home, in the areas where they are required to work out of their homes.

Safety Equipment:

- V.4 (T.A.) The Electrical Division shall provide the inspectors, and maintain basic safety equipment as listed.
- a. Certified First Aid Kit.
 - b. Certified Fire Extinguisher.
 - c. Certified Hard Hat.
 - d. Certified Safety Glasses.
 - e. Certified hearing protection.
 - f. ~~Proper PPE to be provided for Electrical Inspections for each employee as required by Safety Policy.~~

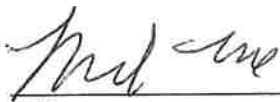
Tools and test equipment:


- V.5 (T.A.) The Electrical Division shall provide basic test equipment and tools required by the Division. Basic test equipment would be a voltage and current tester and circuit analyzer(s). Basic tools would be a cordless screwdriver ~~or a cordless drill~~ and a flashlight and a hazardous locations flashlight. Basic testing equipment and tools shall be added as needed to properly perform electrical inspections.

Lunch Hour:

- V.6 (T.A.) Lunch hours are to be taken between the hours of 11:30 a.m. and 2:00 p.m. and must be a minimum of one half hour. The normal lunch period is one hour. Lunch time should not exceed one and one-half hours unless prior approval by the Director is given.

The State and NAPE/AFSCME, Local 61 have reached tentative agreement on the above sections of the 2017-2019 State and NAPE/AFSCME Labor Contract.


Mike Marvin, Co-Chief Spokesman Date
NAPE/AFSCME 12-17-16


Kevin Booker, Executive Director Date
Nebraska State Electrical Division 12-20-16


William J. Wood, Chief Negotiator Date
State of Nebraska 12-15-16