



**NEBRASKA ASSOCIATION
OF
PUBLIC EMPLOYEES**



Letter of Agreement – BWC TSCI Pilot Program

This agreement complies with the NAPE Constitution, applicable State Statutes, Article 1, Section 1.3, 1.4 and 1.5; and Article 2, Section 2.1 of this labor agreement. Neither party shall imply or interpret any additional meaning nor language into this agreement, the document stands as written using the “plain language rule” according to the laws of contracts. This agreement which is between the State of Nebraska and the Nebraska Department of Correctional Services (*hereinafter referred to as the Employer*) and the Nebraska Association of Public Employees, Local 61 (*hereinafter referred to as the Union*), amends the Labor Contract for the period of July 1, 2015 through June 30, 2017.

In witness whereof, the parties hereto have executed this instrument this _____ day of _____, 2017.

FOR THE UNION

FOR THE EMPLOYER

Mike Marvin, Executive Director
Executive Director
NAPE/AFSCME, Local 61

William J. Wood, Chief Negotiator
Nebraska Department of Administrative Services
Employee Relations Division

Ryan McKay
Chairperson
NAPE/AFSCME Local 61

Scott Frakes, Director
Nebraska Department of Correctional Services

Jerry Sonnek
Appendix M and Protective Services Bargaining Team
NAPE/AFSCME Local 61

This agreement signed on this date: _____, 2017

Section 1: The Employer and the Union agree to a temporary pilot program of a Body Worn Camera (BWC) at the Tecumseh State Correctional Institution in Tecumseh, Nebraska (TSCI) only and no other facility to begin on:

_____, 2017 and end on _____, 2017.

Section 2: The Employer and the Union agree to follow the policy created by the NDCS dated October 31, 2016. This policy cannot be changed or modified at any time outside of this agreement. Any changes to this policy must be implemented only through another letter of agreement.

Section 3: The Employer and the Union agree that no employee shall be forced to participate in the BWC Pilot. Only those employees that willingly volunteer may participate.