



NEBRASKA ASSOCIATION OF PUBLIC EMPLOYEES

3/21/2017

The Honorable Pete Ricketts
Governor State of Nebraska
P.O. Box 94848
Lincoln, NE 68509-4848

Governor Ricketts,

The Nebraska Association of Public Employees (NAPE) Protective Services Bargaining Unit (PSBU) conducted a vote on March 17, 2017 at Tecumseh for alternative shifts, the members rejected the proposal. During this voting, employees voiced their concerns and issues about wages and "no" retention value to the employees.

The Nebraska Department of Correctional Services (NDCS) has experienced deaths and assaults over the past two years. Maintaining a "trained", "seasoned and experienced" workforce is essential to the safety and security of each facility. These assaults make it very difficult to retain staff. The state will make no headway in staffing if we continue to lose staff as fast as we can hire.

The NAPE PSBU representatives stand ready to meet and discuss the opportunities we may implement financial incentives through negotiations to retain staff.

Respectfully,

A handwritten signature in black ink, appearing to read "Mike Marvin".

Mike Marvin
NAPE Executive Director