



## NEBRASKA ASSOCIATION OF PUBLIC EMPLOYEES

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**CNVH NAPE Informational Meeting - Free Pizza  
Monday, March 25, 2019 - 5:30pm  
Old Chicago Pizza & Taproom - 115 2nd Ave. - Kearney**

March 8, 2019

Dear Central Nebraska Veterans' Home Employees,

I hope the transition to the new facility is going well and that you are enjoying your new surroundings. I'm sure it has been quite a challenge with so much change.

NAPE is your union, and we're trying to improve the way we represent you so that your voice is always heard. I'd like to invite you to have free pizza with us on Monday, March 25 at 5:30pm at Old Chicago Pizza & Taproom (115 2nd Ave.) in Kearney so we can discuss what is going on at CNVH. I know that time won't work for folks on shift, but if you're free we'd love to see you.

I'd like to hear from you about what is going well and what isn't going well at the new home. I'd like to hear about work schedules, how the shuttle bus is working, and anything else on your mind. We have a labor/management committee that meets monthly to address concerns. Our committee members want to make sure your voice is heard, so we'll discuss the ways we can all communicate better.

The committee is discussing proposals to change the way that holidays are bid for nursing, maintenance, housekeeping, and dietary staff. We definitely want to hear your opinions on the proposals. We will also discuss changes in the new labor contract that will take effect on July 1.

Finally, we will be holding a steward training class in both Kearney and Grand Island in April. We'll talk about what dates and times might work best for you. Union stewards are leaders and communicators who are trained to be familiar with the contract, understand work rules, and provide basic representation to employees. Training classes take less than three hours, and we hope to have at least five new stewards at Central Nebraska Veterans' Home.

Whether you are a NAPE member or not, I hope you can join us on March 25. I look forward to sharing what we can accomplish by strengthening our union.

Sincerely,

Justin Hubly  
Executive Director