

NEGOTIATIONS PRIORITIES

HIGHER SALARIES

Union members elected as delegates to our biennial bargaining conference voted to ensure our top priority is meaningful salary increases for all state employees that are greater than the rate of inflation, while also taking into account experience and satisfactory job performance. Given the current economic environment and staffing challenges, this must be the main focus of our negotiations team.

BETTER BENEFITS

The delegates also voted to prioritize a group of other contract negotiation proposals. These include ensuring access to work remotely, paid parental leave, early retirement insurance incentives, greater sick leave payouts, and multilingual premium pay. A number of other proposals were also adopted by the delegates, and the delegates elected ten union members to serve on our negotiations team.

JOIN THE FIGHT NOW

If you are not currently a union member, and you want to see these priorities negotiated into our contract, please become a member and join us today. A union is a group of workers that promotes and protects the welfare and rights of its members, primarily through contract negotiations. We are only as strong as our membership. When employees don't join their union, they voice to management that they are willing to accept whatever is given and weaken our overall bargaining position. We need you in order to be successful!

*To become a NAPE/AFSCME member,
VISIT OUR WEBSITE: www.napeafscme.org/
OR SCAN QR CODE HERE*



Our Negotiations Priorities

- **Salary Increases higher than inflation while recognizing experience & performance**
- **Access to remote work opportunities**
- **Paid Parental Leave**
- **Bilingual premium pay**
- **Greater cash payout for sick leave**
- **Early retirement insurance incentives**
- **And much more!**

If these issues are important to you, please become a NAPE/AFSCME member today! Our power is in our numbers, and now is the time to stand united to demand fair wages and better working conditions. Negotiations begin in September. Over 1,000 state employees became members in the past twelve months. Now we need you!

Not a Member? Join Today!

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