

TALK TO A COWORKER TUESDAY



Each Tuesday in December, we're asking all NAPE/AFSCME members to have a conversation with a non-union member about contract negotiations. We need to move non-members to action and have them join us in the fight for higher wages and better working conditions by becoming a NAPE/AFSCME member. Use these tips to guide your conversation:

STEP 1- HIGHLIGHT PRIORITIES

Our negotiations priorities include:

- Salary increases that are greater than inflation while recognizing experience and satisfactory performance.
- Paid parental leave
- Early retirement options
- Remote work opportunities
- Greater sick leave payout
- Bilingual premium pay
- Limitations on mandatory overtime

Ask your co-worker which priority is most important to them.

STEP 2- ASK THEM TO TAKE ACTION

- Will you wear green in support on Wednesday?
- Will you wear this sticker on Friday?
- Will you attend a negotiations update webinar on Monday?
- Will you attend a union meeting with me in the future?

STEP 3- ASK THEM TO JOIN NAPE/AFSCME

The number one reason people don't become a union member is because nobody asked them to join. Directly ask your co-worker if they will stand with us and become a member today. To join, have them scan this QR code or visit www.napeafscme.org. Have them fill out the digital card with you so they don't put it off any further!

