

NEGOTIATIONS UPDATE



Dear NAPE/AFSCME Members,

Our bargaining team is hard at work at the negotiations table fighting to win the best contract in history for all state employees. This includes salary increases that outpace inflation, while also recognizing years of experience, satisfactory performance, and market conditions that have certain job classifications uncompetitive in today's market. We're also focused on our member voted priorities of early retirement incentives, greater payout of sick leave, paid parental leave, bilingual premium pay, remote work opportunities, limitation on mandatory overtime, and much more.

State law requires contract negotiations to be complete by December 31. So far, progress has been slow. During the final thirty days of negotiations, we need your support and action in order to ramp up the pressure on the Governor's office to get the deal done. We need you involved to propel our negotiations team across the finish line.

We are asking all of our members state-wide to participate in our NAPE/AFSCME Actions Days! Action Days will begin on Wednesday, November 30 with our first "Wear Green Wednesday." See the enclosed information, including the calendar for details on all our action days. You'll find stickers and other material to participate in this mailing. Be sure to post pictures of you and your co-workers supporting the cause on social media with the tag #InvestInStateEmployees or e-mail pictures to invest@napeafscme.org.

We know that with thousands of NAPE/AFSCME members behind us we can win our best contract ever. Please participate and share your pictures and actions widely!

In unity,

Your Bargaining Team

Melissa Haynes - President - DHHS (Fremont)

Brian Koch - Vice President - Labor (Beatrice)

Chris Morton - Unit A - DHHS (Lincoln)

Rachel Johnson - Unit C - DHHS (Lincoln)

Sam Hansen - Unit E - Environment & Energy (Lincoln)

Jody Riskowski - Unit H - Corrections (Lincoln)

Carlos Ndirangu - Unit I - Veterans' Affairs (Norfolk)

Jay Jensen - Unit M - Transportation (Omaha)

Lindsey Eads - Unit S - Veterans' Affairs (Kearney)

Brandon Brown - Unit X - Revenue (Lincoln)

