

APPENDIX A
Support Staff Position Salary Guide 2023-24
Effective July 1, 2023

Salaries are based on 1.00 FTE

	0	3 YEARS	6 YEARS	9 YEARS	12 YEARS	15 YEARS	18 YEARS	21 YEARS	24 YEARS	27 YEARS
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Salary Grade 1										
Annual	32,017.00	33,618.00	35,299.00	37,064.00	38,917.00	40,863.00	42,906.00	45,051.00	47,304.00	49,669.00
Monthly	2,668.08	2,801.50	2,941.58	3,088.67	3,243.08	3,405.25	3,575.50	3,754.25	3,942.00	4,139.08
Hourly	15.39	16.16	16.97	17.82	18.71	19.65	20.63	21.66	22.74	23.88

Accounting Clerk I
Office Assistant I

Salary Grade 2										
Annual	33,125.00	34,781.00	36,520.00	38,346.00	40,263.00	42,276.00	44,390.00	46,610.00	48,941.00	51,388.00
Monthly	2,760.42	2,898.42	3,043.33	3,195.50	3,355.25	3,523.00	3,699.17	3,884.17	4,078.42	4,282.33
Hourly	15.93	16.72	17.56	18.44	19.36	20.33	21.34	22.41	23.53	24.71

Custodian
Library Assistant
Mail Clerk
Maintenance Repair Worker I

Salary Grade 3										
Annual	34,234.00	35,946.00	37,743.00	39,630.00	41,612.00	43,693.00	45,878.00	48,172.00	50,581.00	53,110.00
Monthly	2,852.83	2,995.50	3,145.25	3,302.50	3,467.67	3,641.08	3,823.17	4,014.33	4,215.08	4,425.83
Hourly	16.46	17.28	18.15	19.05	20.01	21.01	22.06	23.16	24.32	25.53

Accounting Clerk II
Office Assistant II
Medical Assistant
Security Officer I

Salary Grade 4										
Annual	35,343.00	37,110.00	38,966.00	40,914.00	42,960.00	45,108.00	47,363.00	49,731.00	52,218.00	54,829.00
Monthly	2,945.25	3,092.50	3,247.17	3,409.50	3,580.00	3,759.00	3,946.92	4,144.25	4,351.50	4,569.08
Hourly	16.99	17.84	18.73	19.67	20.65	21.69	22.77	23.91	25.10	26.36

Custodial Leader
Library Technician
Maintenance Repair Worker II

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Salary Grade 5

Annual	36,576.00	38,405.00	40,325.00	42,341.00	44,458.00	46,681.00	49,015.00	51,466.00	54,039.00	56,741.00
Monthly	3,048.00	3,200.42	3,360.42	3,528.42	3,704.83	3,890.08	4,084.58	4,288.83	4,503.25	4,728.42
Hourly	17.58	18.46	19.39	20.36	21.37	22.44	23.56	24.74	25.98	27.28

*Accounting Clerk III
Facility Operations Assistant
Financial Aid Technician
Office Assistant III*

Salary Grade 6

Annual	38,809.00	40,749.00	42,786.00	44,925.00	47,171.00	49,530.00	52,007.00	54,607.00	57,337.00	60,204.00
Monthly	3,234.08	3,395.75	3,565.50	3,743.75	3,930.92	4,127.50	4,333.92	4,550.58	4,778.08	5,017.00
Hourly	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.25	27.57	28.94

*Maintenance Repair Worker III
Security Officer II*

Salary Grade 7

Annual	41,209.00	43,269.00	45,432.00	47,704.00	50,089.00	52,593.00	55,223.00	57,984.00	60,883.00	63,927.00
Monthly	3,434.08	3,605.75	3,786.00	3,975.33	4,174.08	4,382.75	4,601.92	4,832.00	5,073.58	5,327.25
Hourly	19.81	20.80	21.84	22.93	24.08	25.29	26.55	27.88	29.27	30.73

*Electrician
Office Assistant IV*

Salary Grade 8

Annual	43,775.00	45,964.00	48,262.00	50,675.00	53,209.00	55,869.00	58,662.00	61,595.00	64,675.00	67,909.00
Monthly	3,647.92	3,830.33	4,021.83	4,222.92	4,434.08	4,655.75	4,888.50	5,132.92	5,389.58	5,659.08
Hourly	21.05	22.10	23.20	24.36	25.58	26.86	28.20	29.61	31.09	32.65

*Broadcast Engineer
Maintenance Repair Worker IV*

Salary Grade 9

Annual	46,580.00	48,909.00	51,354.00	53,922.00	56,618.00	59,449.00	62,421.00	65,542.00	68,819.00	72,260.00
Monthly	3,881.67	4,075.75	4,279.50	4,493.50	4,718.17	4,954.08	5,201.75	5,461.83	5,734.92	6,021.67
Hourly	22.39	23.51	24.69	25.92	27.22	28.58	30.01	31.51	33.09	34.74

Electrician Master

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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Salary Grade 1										
Annual	33,378.00	35,047.00	36,799.00	38,639.00	40,571.00	42,600.00	44,730.00	46,967.00	49,315.00	51,781.00
Monthly	2,781.50	2,920.58	3,066.58	3,219.92	3,380.92	3,550.00	3,727.50	3,913.92	4,109.58	4,315.08
Hourly	16.05	16.85	17.69	18.58	19.51	20.48	21.50	22.58	23.71	24.89

*Accounting Clerk I
Office Assistant I*

Salary Grade 2										
Annual	34,533.00	36,260.00	38,073.00	39,977.00	41,976.00	44,075.00	46,279.00	48,593.00	51,023.00	53,574.00
Monthly	2,877.75	3,021.67	3,172.75	3,331.42	3,498.00	3,672.92	3,856.58	4,049.42	4,251.92	4,464.50
Hourly	16.60	17.43	18.30	19.22	20.18	21.19	22.25	23.36	24.53	25.76

*Custodian
Library Assistant
Mail Clerk
Maintenance Repair Worker I*

Salary Grade 3										
Annual	35,689.00	37,473.00	39,347.00	41,314.00	43,380.00	45,549.00	47,826.00	50,217.00	52,728.00	55,364.00
Monthly	2,974.08	3,122.75	3,278.92	3,442.83	3,615.00	3,795.75	3,985.50	4,184.75	4,394.00	4,613.67
Hourly	17.16	18.02	18.92	19.86	20.86	21.90	22.99	24.14	25.35	26.62

*Accounting Clerk II
Office Assistant II
Medical Assistant
Security Officer I*

Salary Grade 4										
Annual	36,845.00	38,687.00	40,621.00	42,652.00	44,785.00	47,024.00	49,375.00	51,844.00	54,436.00	57,158.00
Monthly	3,070.42	3,223.92	3,385.08	3,554.33	3,732.08	3,918.67	4,114.58	4,320.33	4,536.33	4,763.17
Hourly	17.71	18.60	19.53	20.51	21.53	22.61	23.74	24.93	26.17	27.48

*Custodial Leader
Library Technician
Maintenance Repair Worker II*

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Salary Grade 5

Annual	38,130.00	40,037.00	42,039.00	44,141.00	46,348.00	48,665.00	51,098.00	53,653.00	56,336.00	59,153.00
Monthly	3,177.50	3,336.42	3,503.25	3,678.42	3,862.33	4,055.42	4,258.17	4,471.08	4,694.67	4,929.42
Hourly	18.33	19.25	20.21	21.22	22.28	23.40	24.57	25.79	27.08	28.44

Accounting Clerk III
Facility Operations Assistant
Financial Aid Technician
Office Assistant III

Salary Grade 6

Annual	40,458.00	42,481.00	44,605.00	46,835.00	49,177.00	51,636.00	54,218.00	56,929.00	59,775.00	62,764.00
Monthly	3,371.50	3,540.08	3,717.08	3,902.92	4,098.08	4,303.00	4,518.17	4,744.08	4,981.25	5,230.33
Hourly	19.45	20.42	21.44	22.52	23.64	24.83	26.07	27.37	28.74	30.18

Maintenance Repair Worker III
Security Officer II

Salary Grade 7

Annual	42,960.00	45,108.00	47,363.00	49,731.00	52,218.00	54,829.00	57,570.00	60,449.00	63,471.00	66,645.00
Monthly	3,580.00	3,759.00	3,946.92	4,144.25	4,351.50	4,569.08	4,797.50	5,037.42	5,289.25	5,553.75
Hourly	20.65	21.69	22.77	23.91	25.10	26.36	27.68	29.06	30.51	32.04

Electrician
Office Assistant IV

Salary Grade 8

Annual	45,635.00	47,917.00	50,313.00	52,829.00	55,470.00	58,244.00	61,156.00	64,214.00	67,425.00	70,796.00
Monthly	3,802.92	3,993.08	4,192.75	4,402.42	4,622.50	4,853.67	5,096.33	5,351.17	5,618.75	5,899.67
Hourly	21.94	23.04	24.19	25.40	26.67	28.00	29.40	30.87	32.42	34.04

Broadcast Engineer
Maintenance Repair Worker IV

Salary Grade 9

Annual	48,560.00	50,988.00	53,537.00	56,214.00	59,025.00	61,976.00	65,075.00	68,329.00	71,745.00	75,332.00
Monthly	4,046.67	4,249.00	4,461.42	4,684.50	4,918.75	5,164.67	5,422.92	5,694.08	5,978.75	6,277.67
Hourly	23.35	24.51	25.74	27.03	28.38	29.80	31.29	32.85	34.49	36.22

Electrician Master