



NAPE/AFSCME

2023-2025 Legislative Priorities

Adopted August 26, 2023 by the 26th Biennial Delegate Assembly

| GOALS | NAPE WILL: |
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| <p><u>Strengthen union rights and collective bargaining laws</u> NAPE strongly supports legislation that reinforces the rights of unions to organize and advocate for employees of the State of Nebraska.</p> | <ol style="list-style-type: none"> 1. Support legislation strengthening the State Employees Collective Bargaining Act <ol style="list-style-type: none"> a. Create a fair impasse procedure b. Ensure accurate and fair comparability 2. Fight any effort to weaken or diminish the collective bargaining rights provided to employees in the State Employees Collective Bargaining Act |
| <p><u>Support responsible state budget and tax policies</u> NAPE supports state budget and tax policies that ensure adequate funding for the vital services provided by state agencies.</p> | <ol style="list-style-type: none"> 1. Ensure state employee's salary and benefits are fully funded 2. Oppose any cutback to vital state services or layoff of state employees 3. Advocate for measures that move Nebraska towards a fair tax system where corporations and the wealthy pay their fair share |
| <p><u>Push for improved workplace safety</u> NAPE will advocate for legislation that ensures a safe working environment for all state employees.</p> | <ol style="list-style-type: none"> 1. Ensure all state employees are provided with necessary safety equipment, personal protective equipment, and health screening 2. Advocate for legislation that protects employees from workplace risks 3. Ensure that those who are responsible for workplace safety violations are held accountable. |
| <p><u>Fight outsourcing of public services</u> NAPE strongly opposes the outsourcing of State of Nebraska jobs currently provided by public employees.</p> | <ol style="list-style-type: none"> 1. Support legislation that returns work to state employees that has been previously outsourced 2. Oppose legislation that results in the outsourcing of any jobs that should be performed by state employees 3. Oppose the use of artificial intelligence to replace the important work of state employees |
| <p><u>Protect worker's rights</u> NAPE believes that rights granted to state employees should be protected and strengthened.</p> | <ol style="list-style-type: none"> 1. Oppose any efforts to diminish workers' compensation or unemployment insurance benefits 2. Support efforts to raise the minimum wage in Nebraska 3. Support legislation requiring paid family leave for all employees 4. Support anti-discrimination legislation, and oppose discriminatory legislation. |