



# NAPE/AFSCME

## 2025-2027 Legislative Priorities

Adopted by the NAPE/AFSCME Delegate Assembly - August 16, 2025

GOALS	NAPE WILL:
<p><b><u>Strengthen union rights and collective bargaining laws</u></b></p> <p>NAPE supports legislation that reinforces the rights of state employees to organize, bargain, and advocate collectively.</p>	<ol style="list-style-type: none"> <li>1. Support legislation strengthening the State Employees Collective Bargaining Act               <ol style="list-style-type: none"> <li>a. Create a fair impasse procedure</li> <li>b. Ensure accurate and fair salary comparability</li> </ol> </li> <li>2. Fight any effort to weaken or diminish the collective bargaining rights provided to employees in the State Employees Collective Bargaining Act</li> <li>3. Oppose any effort to weaken the voice of state employees</li> </ol>
<p><b><u>Support responsible state budget and tax policies</u></b></p> <p>NAPE supports state budget and tax policies that ensure adequate funding for the vital services provided by state agencies.</p>	<ol style="list-style-type: none"> <li>1. Ensure state employee's salary and benefits are fully funded</li> <li>2. Oppose any cutback to vital state services or layoff of state employees that would harm Nebraskans</li> <li>3. Oppose cash fund sweeps or other methods of reducing agency spending outside the budget process</li> <li>4. Advocate for measures that move Nebraska towards a tax system where corporations and the wealthy pay their fair share</li> </ol>
<p><b><u>Enhance and protect worker's rights</u></b></p> <p>NAPE believes that rights granted to state employees should be protected and strengthened.</p>	<ol style="list-style-type: none"> <li>1. Support legislation requiring paid family leave for all employees</li> <li>2. Support anti-discrimination legislation, and oppose discriminatory legislation.</li> <li>3. Oppose any efforts to diminish workers' compensation or unemployment insurance benefits</li> <li>4. Oppose the use of artificial intelligence to replace the expertise and judgment of state employees</li> <li>5. Oppose legislation that results in the outsourcing of any jobs that should be performed by state employees</li> </ol>
<p><b><u>Push for improved workplace safety</u></b></p> <p>NAPE will advocate for legislation that ensures a safe working environment for all state employees.</p>	<ol style="list-style-type: none"> <li>1. Ensure all state employees are provided with necessary safety equipment, personal protective equipment, and health screening</li> <li>2. Advocate for legislation that protects employees from workplace risks</li> <li>3. Ensure that those who are responsible for workplace safety violations are held accountable.</li> </ol>